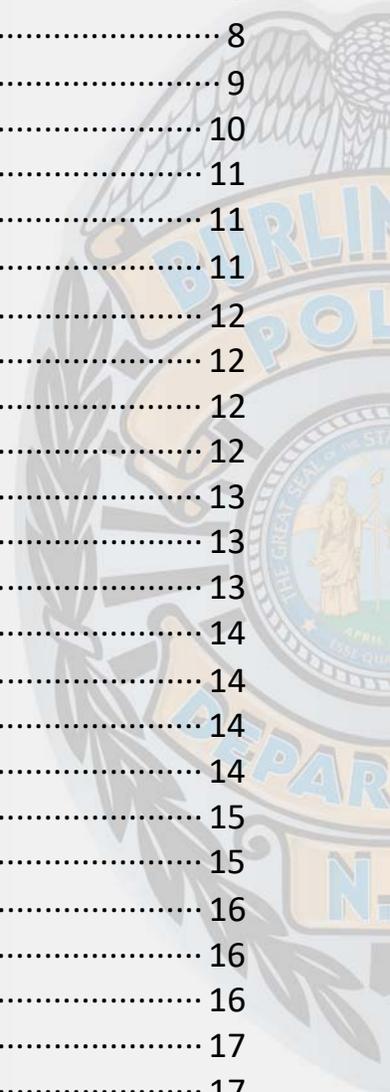




# **BURLINGTON POLICE DEPARTMENT 2015 Annual Report**

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# MISSION STATEMENT

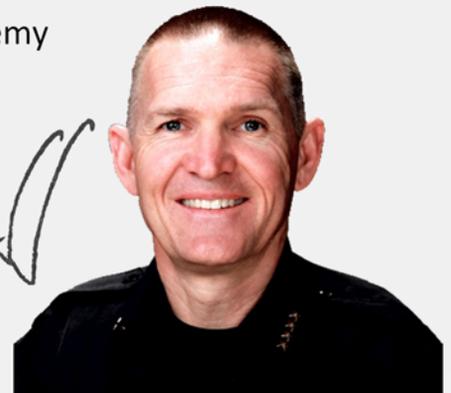
The Burlington Police Department is committed to improving the quality of life for our citizens, in partnership with our community, through fair and professional police services.

# VISION STATEMENT

The Burlington Police Department is a professional Law Enforcement agency, dynamic and responsive in confronting the diverse needs of our community, always striving for excellence while adhering to the highest standards for the Law Enforcement Profession.

# MESSAGE FROM THE CHIEF OF POLICE

**W**elcome and thank you for picking up a copy of our 2015 Annual Report. I think you will find this document loaded with timely information about the Burlington Police Department. 2015 was a busy year for us with many transitions and changes. We are looking forward to an equally busy 2016 as we watch policing in America continue to evolve in the wake of key events around the country. When you have finished with this document, pass it along to a friend. Then come on down to the station and get involved. We have ride alongs, a Citizen's Police Academy and plenty of opportunities for volunteers!



# POLICING WITH A PURPOSE

-  **Nurture and Protect Democracy**
-  **Ensure Justice and Fundamental Fairness**
-  **Spirit of Service**
-  **Protect the Community from Harm**
-  **Treat all individuals with Dignity and Respect-the ethical foundation of policing.**



# DEPARTMENTAL ACCOMPLISHMENTS

**COMMUNITY OUTREACH:** We continued our Citizen Academy classes with two additional classes in 2015, with two additional scheduled for 2016, Coffee with a Cop at various locations throughout the city, and our Junior Police Academy with an additional Academy scheduled for 2016. The department increased the Community Watch groups to 95 in 2015, and had 46 Watch Groups participate in National Night Out. Communications now tweets about incidents that occur throughout the city. The department also conducted Community Meetings throughout the city to provide input with the department's Strategic Plan.

**INVESTIGATIONS:** The department had its first T-3 (Wire Tap) case that resulted in the seizure of hundreds of thousands of dollars, multiple kilos of cocaine and marijuana and the arrest of multiple persons, including the clearance of a drug related homicide. The department was able to get a grant and funding for a Human Trafficking investigator position. The department also created a Gang/Violent Crimes Unit that investigates violent offenders and gang related crimes throughout the city.

**PATROL:** The department was able to start an Automatic License Plate Reader (ALPR) program consisting of vehicles equipped with ALPR and a static ALPR trailer. The department successfully did a beta testing of Panasonic Body Worn Cameras, along with a trial and evaluation of additional cameras from vendors. The department has chosen the Panasonic Cameras and will deploy them in 2016. Along with the evaluation the department has completed a Body Worn Camera policy.



# ORGANIZATION CHART

CH  
OF PO

**SUPPORT BUREAU**  
Assistant Chief Chris Verdeck



**Criminal Investigations Division**  
Captain Brett Taylor



**Professional Standards Division**  
Captain Brian Long



**Criminal Investigations Division**  
(Investigative Analyst)  
Lieutenant Chris Gaddis



**Crime Analysis/  
Supervisor Alex English**



**General Investigations**  
(Property and Persons Crimes)  
Sergeant Jeff Kology



**Training Section**  
Director Allyson Norton



**Special Victim's Unit**  
(Domestic Violence and Victim's Assistance)  
Sergeant Jennifer Matherly



**Training Sergeant**  
Sergeant Shelly Katkowski



**Special Operations Unit**  
(Vice and Narcotics)  
Sergeant Todd Long



**Record's Section**  
Supervisor Darsell Hadley



**Gang and Violent Crimes Unit**  
Sergeant Drew Gerring



**Property/Evidence Section**  
Supervisor Lori Oxendine



**Accreditation Manager**  
Kim Biebel



**Internal Affairs**

**Special Response Team**

**Administrative Assistant**  
Iris Caballero



**OPERATIONS BUREAU**  
Assistant Chief Eric Kerns



**Community Relations Division**  
Captain Mark Rascoe



**Community Relations Division**  
Lieutenant Bret Currie



**Communications Section**  
Manager Stephanie Chatman



**Traffic Unit**  
Sergeant Sammy Epps



**DARE, School Resource Officers,  
Junior Police Academy**  
Sergeant Wendy Jordan



**Parking Enforcement**  
Supervisor Lenora Taylor



**Crime Prevention**  
(Neighborhood Watch, Alarms,  
Crime Stoppers)  
Greg Turner and Stan Moss



**Volunteers In Police Services**  
(Volunteers, Interns, Reserve Officers)  
Greg Seel



**Emergency Management**  
Director Roger Manuel



**Canine Program, Honor Guard,  
Explorer Post**

**Patrol Division**  
Captain Chad Slaughter



**A Platoon**  
Lieutenant Chuck Ward



**A-1 and A-2**  
Sergeants  
Shane Brown & Avery Irby



**A Platoon**  
Lieutenant Mark Yancey



**A-3 and A-4**  
Sergeants  
Josh Light & Mike Grusky



**B Platoon**  
Lieutenant John Bigelow



**B-1 and B-2**  
Sergeants  
Chris Smith & Dalton Majors



**B Platoon**  
Lieutenant Brian Becmer



**B-3 and B-4**  
Sergeants  
Bryan Petty & Neil Doss

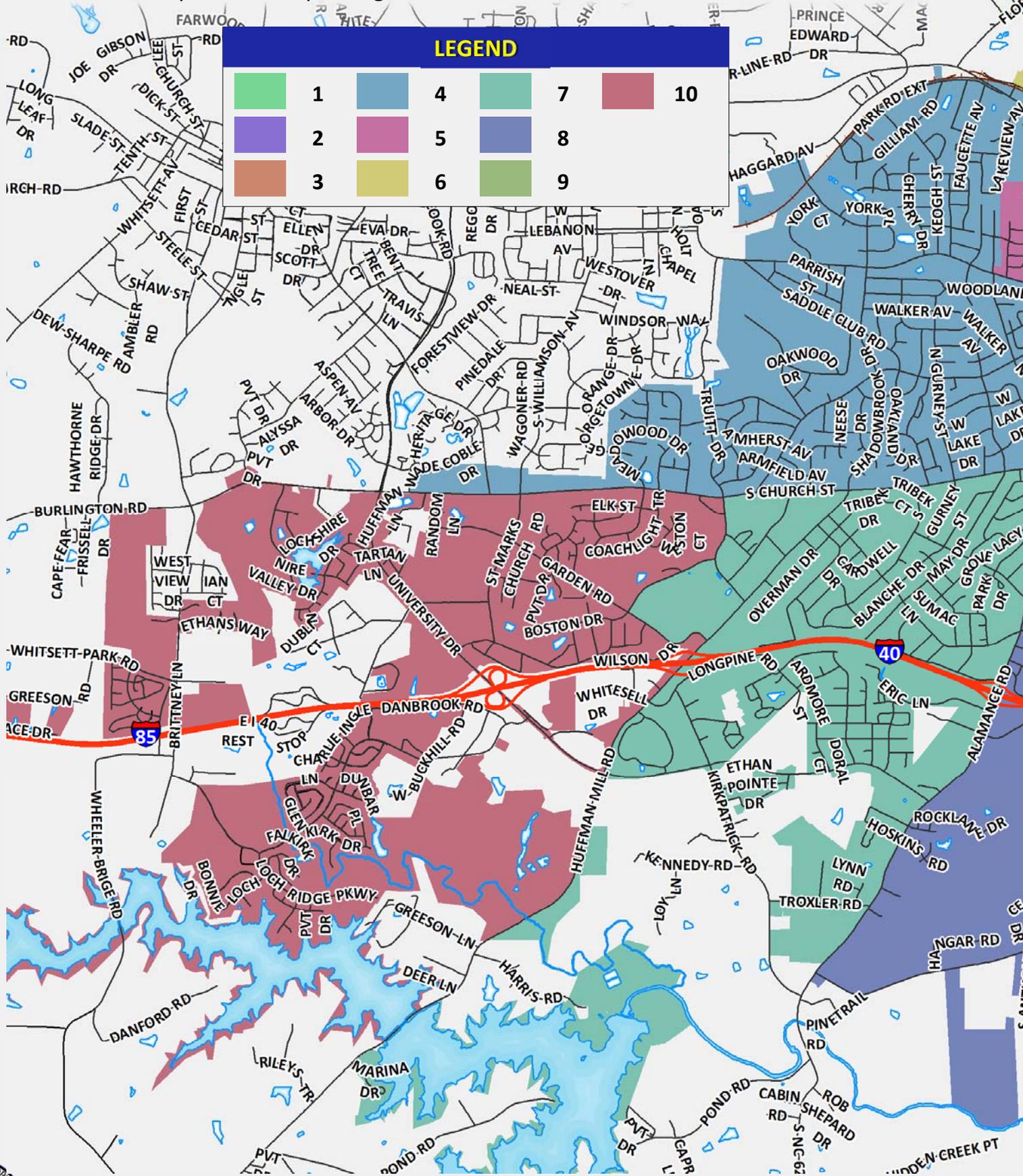


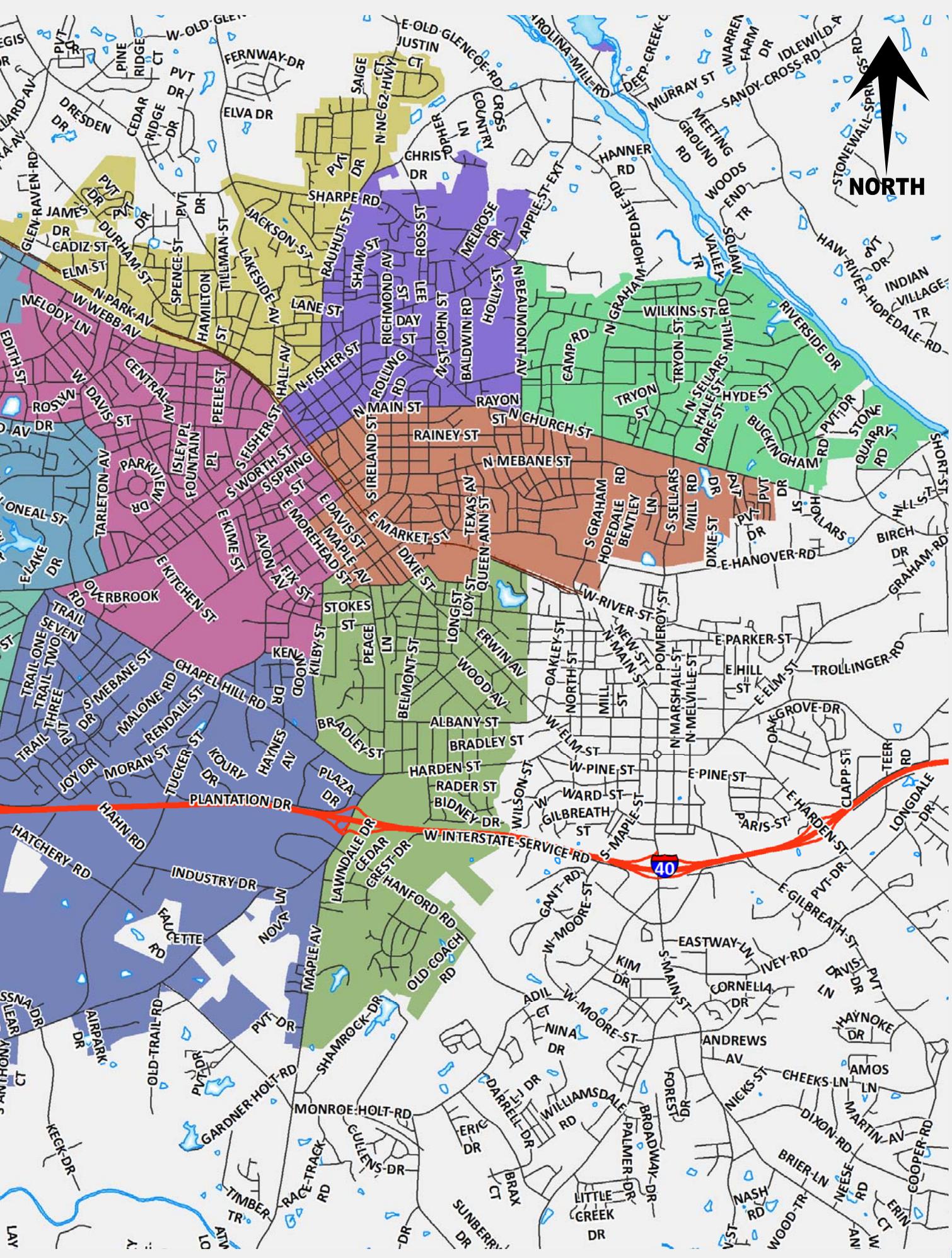
**C-1**  
Sergeant  
Amy Isley



# POLICE DISTRICTS

The City of Burlington is divided into 10 districts. Each district has assigned officers who are responsible for policing activities in their district.





A NATIONALLY ACCREDITED AGENCY



# CRIME CLOCK

In 2015 there were 71,177 Calls for Service or a call every 7.38 minutes that occurred within the City of Burlington, with 3,899 Calls for Service at the Police Station. 29,279 of the 71,177 calls were initiated by officers, these calls include traffic stops, suspicious conditions, building and residential checks, and community policing efforts. The Chart below and to the right list the crimes in an average week.

Offense	Approximate Number of Reported Cases in one week in 2015
Aggravated Assault	4.27
Alcohol Violations	1.08
All Other Criminal Offenses	17.83
All Other Larceny Offenses	24.00
Arson	0.17
Blackmail or Extortion	0.04
Breaking and Entering any Building	2.04
Child Abuse (Non-assaultive)	0.60
Child Neglect (Non-assaultive)	0.23
City Ordinance Violations	1.06
Contempt of Court, Perjury, Court Violations	1.60
Counterfeiting	0.65
Disorderly Conduct	0.58
Driving While Impaired	7.46
Drug or Narcotic Violations	5.29
Drunk and Disruptive	0.15
Embezzlement Offenses	0.65
Escape from Custody or Resist Arrest	2.71
Fighting (Affray)	0.37
Forcible Rape	0.31
Forgery	1.10
Fraud Offenses	5.46
Indecent Exposure	0.06
Involuntary Commitment	0.19
Kidnaping	0.17
Larceny from a Motor Vehicle	4.98
Larceny from a Person	0.21
Missing Persons & Runaways	5.13
Motor Vehicle Theft	1.87
Murder and Nonnegligent Manslaughter	0.12
Non-physical Threat, Intimidation	3.23



Offense	Approximate Number of Reported Cases in one week in 2015
Obscene Material or Pornography Offenses	0.08
Parole and Probation Violations	0.04
Peeping Tom	0.02
Prostitution Offenses	0.12
Residential Breaking or Entering	6.54
Robbery	1.42
Sexual Offense	1.31
Shoplifting	2.60
Simple Assault Offenses	15.60
Stolen Property Offenses	0.67
Theft From A Coin-Operated Machine or Device	0.17
Theft of Auto Parts or Accessories	1.12
Traffic Offenses	5.98
Trespassing	0.88
Vandalism or Damage to Property	7.60
Weapons Violations	0.96

## PATROL DIVISION

The Uniformed Patrol Division is the most visible component of the police department, providing continuous uniformed patrol services to every area of Burlington. The Patrol Division consists of 79 police officers under the command of Captain Chad Slaughter. These officers work a 10 hour and 20 minute staggered shifts and are divided among nine patrol teams. Each team is under the supervision and leadership of a Patrol Sergeant. In order to provide continuous 24 hour police service the Patrol Division has five patrol shifts with a Patrol Lieutenant overseeing each shift. Patrol officers are the police department's first responders and as such are trained to handle the most challenging situations. These officers receive specialized training in many areas including detecting impaired drivers, speed enforcement, interview techniques, and dealing with special populations. These officers are assigned specific districts within the city and are tasked with enforcing the laws of the State of North Carolina.



Though patrol officers are the department's first responders, they are also responsible for being proactive in their assigned district. Their proactive work includes investigating suspicious circumstances, locating and arresting wanted individuals, arresting impaired drivers, and becoming involved in community policing activities within their district/ community.

### Crime Statistic Overview for 2015

Last year Patrol Division responded to 41,898 calls for service

**Part 1 Crimes**, (Murder, Rape, Robbery, Aggravated Assaults, Burglary, Motor Vehicle Theft, and Larceny) decreased by 10% Crimes Against Persons decreased by 4%, Arrests and citations decreased from 10,646 in 2014 to 9,104 in 2015.

Charge	# of Arrests/Citations	Charge	# of Arrests/Citations
Murder/Manslaughter	5	Stop Sign	0
Kidnapping	7	CCW/Weapons Violation	57
Rape	1	Animal Violation	42
Robbery	28	DWLR	2
Aggravated Assaults	121	DWI	444
Burglary	60	Noise Violation	4
Larceny	507	Alcohol Violation	205
Auto Theft	7	Resisting Arrest	188
Arson	3	Seat Belt	270
Unlawful Burning	0	Speeding	1,289
Fraud	84	Trespassing	95
Injury to Property	116	Worthless Check	14
Drug Violation	312	Stop Light	232
Other	6,050	NOL	28

Number of charges for Arrests and Citations issued in 2015. The Other category includes charges that are not specified in the chart

## CANINE PROGRAM

The Canine Program is made up of four Canine teams. A team is composed of a canine officer and a dual-purpose trained canine. The teams are utilized to search and locate illegal drugs, track suspects or missing persons, evidence searches, building searches, and criminal apprehension, in addition to normal patrol activities. When canines are not on the job, they reside with their handler, creating a full-time partnership.

A minimum of two years of police service is required to apply to become a canine officer. When an officer is selected for the program, the officer is matched with a canine partner and both must attend a basic canine course that can last up to fourteen weeks. After basic canine training, the canine team must attend sixteen hours of in-service training each month that includes legal updates and legal issues, suspect tracking, and drug and article



searches. The teams attend annual certification trials, in a range of categories, conducted by the United States Police Canine Association (USPCA).

## SPECIAL RESPONSE TEAM

The Burlington Police Department maintains a regional Special Response Team for handling the most dangerous situations. Membership on the team is completely voluntary and requires a substantial commitment on the part of each team member. Applicants must successfully pass a physical test, firearms proficiency test, and a psychological evaluation. Partnerships with the towns of Elon, Gibsonville and the city of Graham provide the team with extra personnel. Team members undergo extensive training in marksmanship, tactics, and physical fitness. The team consists of Operators, Snipers, Tactical Medics, and Hostage Negotiators. The Team Commander is Lieutenant Chuck Ward and Sergeant Brian Becmer is the Team Leader. All these officers have other duties when they are not training or deployed on missions.



## HONOR GUARD

The Honor Guard Unit is a volunteer unit that is called upon for ceremonies and funerals. The Honor Guard participates in the laying of the wreath at the Annual Alamance County Law Enforcement Memorial each year. Members of the unit are from different divisions within the police department. These volunteer officers devote a great deal of time and effort, each year, to make sure that The Burlington Police Department and the City of Burlington are well represented.



A NATIONALLY ACCREDITED AGENCY

# EMERGENCY MANAGEMENT

**E**mergency Management is an effort integral to public safety, including fire, police, and other city operations. The Emergency Manager is charged with coordinating the preparedness, response, mitigation, and recovery efforts for the Police Department and other city departments in natural and manmade disasters and special police



fire operations. The manager is available to provide coordination and support services to the police and other departments during times when routine operations are pushed to their capacity, and

or



additional resources are required. A great deal of training and preparation is necessary to successfully handle a wide array of incidents. The Burlington Police Department's Emergency Management Coordinator, Roger Manuel, works relentlessly to ensure that the citizens of Burlington have the best emergency preparedness, resources, plans, and response possible.

## CRIMINAL INVESTIGATIONS DIVISION

The Burlington Police Department's Criminal Investigation Division consists of the following supervisory personnel: Captain Brett Taylor, Lieutenant Chris Gaddis, Sergeant Jennifer Matherly (Special Victim's Unit), Sergeant Jeff Kology (Crimes Against Persons and Property), Sergeant Andrew Geringer (Gang and Violent Crimes) and Sergeant Todd Long (ANET). Detectives in CID were assigned and investigated over 2,000 cases in 2015. The Criminal Investigations Division is comprised of a Special Victim's Unit, a Crimes Against Persons and Property Unit, a Special Operations Unit, the Alamance City-County Gang Task Force, and a Victim's Assistance Unit.

### SPECIAL VICTIM'S UNIT

The Special Victim's Unit is structured with a sergeant, seven (7) investigators that are tasked with investigating incidents involving sexual assault, child abuse, missing persons, domestic violence, and elder abuse/exploitation. One detective is tasked with investigating all human trafficking cases that occur within Burlington.

The Burlington Police Department recognizes that domestic violence continues to be a concern for the residents of the city. It is a serious crime that requires direct police intervention and community response. The Burlington Police Department coordinates their efforts with the Family Justice Center and Family Abuse Services to provide resources for victims of domestic violence.

### CRIMES AGAINST PERSONS AND PROPERTY UNIT

The Crimes Against Persons and Property Unit is structured with a sergeant and six (6) investigators that are responsible for investigating incidents involving robberies, murder, assault, breaking and entering, larcenies, and financial crimes.

### VICTIM'S ASSISTANCE UNIT

The Victim Assistance Unit is structured with a Victim Assistance Director and a part-time Victim Assistance employee. Their mission is to provide free and confidential assistance to victims and witnesses of crime in order to address their needs due to victimization. The Victim Assistance Unit partners with community organizations and service agencies to



ensure the necessary resources are provided.

## INVESTIGATIVE ANALYST

The Investigative Analyst is a civilian employee that is trained in a variety of data collection software to enhance the abilities and resources of the investigators. The Investigative Assistant is also tasked with analyzing data to determine if there are crime trends that are occurring in any particular geographical area so that the appropriate investigative techniques and strategies can be implemented.

## ALAMANCE NARCOTICS ENFORCEMENT TEAM (SPECIAL OPERATIONS)

The Alamance Narcotics Enforcement Team is tasked with investigating crimes related to illegal drug sales, ranging from street level to high level drug trafficking, prostitution and gambling offenses. Currently, the Special Operations Unit is structured with a sergeant, eight (8) investigators two are an ATF Task Force Officer and a DEA Task Force Officer, both of which are based out of Greensboro.

The investigations conducted by the Special Operations Unit are generated through Crime Stoppers information, Burlington Connected tips, information reports that are completed by departmental personnel, informant tips, and intelligence.

The county wide Drug Task Force (Alamance Narcotics Enforcement Team) consists of the Special Operations Division from the Burlington Police Department collaborated with the Alamance County Sheriff's Office, Graham Police, Mebane Police, Gibsonville Police, Elon Police, Elon Campus Police, NC Alcohol Law Enforcement (ALE) and the State Bureau of Investigation. The Task Force consists of a lieutenant, two sergeants and seventeen investigators. All of the investigators on the Task Force are also sworn as deputies with the Alamance County Sheriff's Office, to allow for county jurisdiction. The advantages of having the Task Force is more available resources, all drug intelligence centralized in one location and the elimination of jurisdictional problems within Alamance County. ANET has participated in numerous operations assisting various agencies that included other local departments, state, and federal agencies.

## GANG AND VIOLENT CRIMES UNIT

The Gang and Violent Crime Unit is under the supervision of Sgt. Drew Gerring. The Unit is responsible for investigating gang related crimes and combating violent crimes in the city. This is done through Intelligence gathering, gang member identification and other proactive approaches are being utilized to help prevent the growth of gangs and violent crimes.



The Burlington Police Department in cooperation with other local agencies is committed to the prevention and intervention of gang activity.

## **BURLINGTON CONNECTED**

The Burlington Connected program continues to be a valuable asset to the community and Police Department. Burlington Connected complaints are also being distributed to the Patrol Division Lieutenants, which are then assigned to district officers where the complaints stem from. This helps patrol officers get directly involved in the community they patrol, and address citizen complaints in a more timely fashion. Residents can now submit their concerns/issues online at [www.BurlingtonNC.gov/BurlingtonConnected](http://www.BurlingtonNC.gov/BurlingtonConnected) or through the customized, GPS integrated “Burlington Connected” mobile application, available free in the Apple App Store, Google Play, or the Windows Store. Residents without smartphones or access to the web can submit service requests by phone at (336) 222-5024.

## **PROFESSIONAL STANDARDS DIVISION**

**T**he Professional Standards Division under the direction of Captain Brian Long is responsible for many of the day to day behind the scenes functions of the Police Department. The division includes Crime Analysis, Records Section, Evidence Control Unit and the Training Section.

### **CRIME ANALYSIS**

Crime Analyst focuses on the analyzing of reported crimes and calls for service looking for trends or patterns. The analyst gives regular reports of crime statistics to the department and public. When a pattern or trend appears the analyst forwards these findings to the appropriate channels for action. Using relevant data the department has taken an approach to combating crime known as Intelligence Led Policing to proactively combat crime issues throughout the community. This approach allows the department to effectively use its resources.

### **TRAINING SECTION**

The Training Section, under the leadership of Director Allyson Norton, is responsible for the training of officers and Departmental staff. The section conducts training throughout the year that outside agencies also attend. The section also provides in-service training, which includes North Carolina State-mandated topics, RADAR Certifications and Recertification, and Standardized Field Sobriety Testing (SFST). This training is conducted by instructors and Departmental



employees who have been certified by the State of North Carolina Training and Standards Commission. In 2015 the section completed over 5,000 hours of State-mandated training which includes Firearms Training, Legal Updates, Ethics, Juvenile and Minority Sensitivity Training, Bias Based Profiling. An additional 10,000 hours of training was conducted in SFST classes, Basic Intoxilyzer Training and Recertification, Division of Criminal Information (DCI)



Certification Training, Driving Training, Leadership and Supervision, and related Law Enforcement classes. For classes that are not available at the Department, the Training Section prepares travel plans and registration for officers and Departmental staff to obtain training primarily throughout the state. They conduct Subject Control Arrest Techniques (SCAT), Police Officer Physical Abilities Test (POPAT) and Officer Survival training at the Belmont Training Facility. In addition to training, the section provides officers with their Departmental-issued uniforms and equipment. The section continually receives feedback from officers to keep them supplied with up-to-date equipment, exchanging out faulty or broken equipment, and ensuring that officers have the correct equipment to perform their job efficiently and safely. The Burlington Police Department's Training Section is dedicated to providing employees with industry best practices of training with an overall objective of delivering professional customer service and officer safety.

## EVIDENCE CONTROL UNIT

The Evidence Control Unit, under the supervision of Lori Oxendine is responsible for all evidence collected by officers. They log evidence in and out of their custody using a bar coding system, and they maintain the integrity of the evidence in a secure area until it is needed for court.



When evidence is no longer needed, it is disposed of pursuant to a court order. When an officer recovers a firearm, the Evidence Control personnel complete the necessary Alcohol, Tobacco and Firearms (ATF) documentation and submit it to the ATF to trace the history of that firearm.

The Evidence Control Unit assists investigators in photographing, documenting, and searching crime scenes for evidence, as well as in collecting, processing, and preserving that evidence. Evidence Control personnel also submit evidence to the State Bureau of Investigation (SBI) forensic laboratory for analysis. Evidence Control personnel are responsible for the classification, searching and filing of fingerprint impressions obtained from arrestees.

## RECORDS SECTION

The Records Section, under the supervision of Darsell Hadley, is responsible for the storing

of all police reports accident reports, felony investigative reports, DNA Sample sheets, citations, subpoenas, arrest records, and other files that involve some action regarding police activity. The section keeps statistics of traffic incidents, sends monthly reports of crimes and incidents to the state, and processes court expunction orders. The section provides citizens with accident reports, and insurance verifications pertaining to crimes or accidents. The section also fingerprints citizens needing prints for an employment application for a nominal fee. The section includes the “Teleserve” program, a service that allows reports of minor crimes to be filed via telephone or at the Police Department, thus offering faster service to the victims of crimes.

## COMMUNITY RELATIONS DIVISION

The Community Relations Division, under the direction of Captain Mark Rascoe, includes the Traffic Enforcement and Safety Team, Parking Enforcement Unit, Drug Abuse Resistance Education (D.A.R.E.) Officers, School Resource Officers, the Junior Police Academy (J.P.A.), 911 Communications Center, Community Outreach, Crime Prevention, Crime Stoppers, and the Auxiliary/Volunteer Services.

### CRIMESTOPPERS

The Crimestoppers program has been a successful tool helping to identify offenders who victimize the community. A multi-agency organization, it consists of representatives from law enforcement agencies in Alamance County, as well as a core group of concerned citizen volunteers. Regular meetings are held to identify cases that merit publicity. Cases are then placed on the radio and community television for publicity. Calls received are assigned an anonymous number. If the information received proves to be valid, Crimestoppers provides rewards to the caller in an anonymous manner. Since its inception in 1982, Crimestoppers has paid over \$75,000.00 for information. Remember, You need not Reveal your Identity! **SAY NO THIS TIME, REPORT A CRIME 229-7100.**



### CRIME PREVENTION

The Burlington Police Department Crime Prevention/Community Relations officers work closely with several community boards in an effort to assess the needs of the community and work to ensure a safer environment. The primary crime prevention related programs are departmental tours, presentations, Neighborhood Watch, and National Night Out (NNO). Programs offered by the police department take place in diverse city locations and communities. Crime Prevention employees conduct most of the departmental tours in an attempt to free up patrol officers and have conducted over 50 presentations annually for the past four years. Presentations are provided for targeted sectors of the general public



that include seniors, churches, civic groups, neighborhood associations, businesses, schools, the chamber of commerce, apartment management, and tenants. Prevention officers regularly participate in community functions such as career, health and information fairs. They are easily reached by the public through phone and internet contact, as well as referrals by fellow officers. Annually, National Night Out is organized on the first Tuesday of August. The program continues to have successful participation from the neighborhood associations, Police Department, Fire Department, Mayor, City Council, and City Manager. Participation for 2015 NNO was excellent from all involved.



## COMMUNITY OUTREACH

Granville Simmons is the Police Department's Community Outreach Specialist (OS). He manages collaborative activities that are designed to strengthen communities and enhance relations between the public and the department. Mr. Simmons continues to participate in the following boards and committees: Juvenile Crime Prevention Council, Youth Council of the Workforce Development Board, Community Coalition to Prevent Underage Drinking, and the Alamance Partnership for Children. Through these collaborative efforts, the program leverages additional resources and exemplifies the Police Department's commitment to improving the quality of life throughout the city. Among other tasks, the OS oversees the six Spanish language contract interpreters used by the department to facilitate accurate communication and professional service delivery to our growing Latino community. The contract interpreters are not always available to respond when called. These and many other efforts contribute to strong partnerships with the varied communities throughout our city.



## CITIZEN'S POLICE ACADEMY

The Citizens Police Academy is designed to increase the community's understanding and awareness of the Burlington Police Department. The objective of the academy is to build **"Trust Through Transparency"** with the citizens of Burlington, increase the level of communication between the citizens and employees of the Burlington Police Department and provide education and insight to citizens of the community concerning the job functions and duties of a Burlington Police Officer. Citizens are exposed to many different aspects of law enforcement including the day-to-day operation of the Burlington Police Department. Some of the topics students have experienced include:

- Overview of the Police Profession and Criminal Justice System



- Emergency Management and Communications
- Patrol Operations/Equipment Demonstrations
- Traffic Enforcement/DWI Enforcement
- Crime Scene Investigation
- Criminal Investigations
- Gang Awareness
- K-9 Demonstrations
- Arrest Procedures



## AUXILIARY SERVICES UNIT

The Auxiliary Services Unit coordinates the resources of the Police Reserves, Police Chaplains, Citizen Volunteers and Student Interns. Police reserves are sworn officers who have left the Department in good standing and are used to augment the work of full time officers. Police reserves may be used for events that require multiple officer staffing, such as parades and public events, specific patrol areas, such as Downtown and City park, or any area that may relieve a full time sworn officer.

Police Chaplains provide spiritual guidance to Sworn and civilian staff, assist in family notifications, conduct Sunday Line-Up Devotionals and are available to any employee or their family in times of spiritual need.

Citizen Volunteers are graduates of the Citizen's Police Academy and are available to assist in the needs of any sworn or civilian staff that needs assistance in special projects or tasks that will allow a paid employee to be used for more detailed jobs.

Student Interns are students enrolled in an accredited high school or college/university who wish to have a better understanding of the profession of law enforcement. Interns are given a structured plan that reinforces concepts used in the classroom along with practical hands on examples to provide a real life example of theory/practice.

The mission statement of the Auxiliary Services Unit is **to serve with purpose**. Regardless of the role that they fill, their goal is to serve with the specific purpose of making a positive impact on those that they come in contact with.

## DRUG AWARENESS RESISTANCE EDUCATION (DARE/SROs)

The Burlington Police Department has three officers assigned to teach Drug Abuse Resistance Education (D. A. R. E.). One officer teaches the elementary curriculum fulltime and the other two School Resource Officers (SROs) teach the middle school curriculum. These officers are supervised by Sgt. Wendy Jordan. These officers have completed an extensive training course that focuses on teaching children the dangers of drug abuse. They also teach children how to resist the peer pressures that our children confront every day in the way of drugs and alcohol. Kids also learn about good decision making skills and avoiding



high risk behavior. The program is funded from various sources including the D. A. R. E. golf tournament and the generous allocation of drug seizure money. Sports are also used to help stress the importance of staying involved in positive alternatives to substance abuse, violence, and gangs.



D. A. R. E. sponsors an annual middle school basketball tournament to promote healthy alternatives to substance abuse, build self confidence and teamwork skills. D. A. R. E. officers work cooperatively with the Burlington Recreation & Parks Department to organize an annual D. A. R. E. Days in the Park event recognizing all fifth grade elementary students who have successfully completed the D. A. R. E. curriculum during the school year. D. A. R. E. officers promote their program with activities such as the Carousel Festival.

## JUNIOR POLICE ACADEMY

The Burlington Police Department Junior Police Academy is a nationally recognized youth program developed by the Burlington Police Department in 1996. It currently involves a collaborative effort by the Burlington Police Department, Graham Police Department, Alamance County Sheriff's



Department, and Alamance Burlington School System (ABSS) with a mission intended to provide “at risk” middle school aged youth social skills that can make them more productive students and members of our community. Cadets are chosen by law enforcement staff from students recommended by ABSS who are considered to be at risk and likely to benefit from the Junior Police Academy. Cadets undergo a very structured, well disciplined, four week training program, focusing on respect; goal setting and self esteem; conflict resolution and mediation; violence, substance abuse, and gang prevention; decision making skills; self-discipline; along with community service activities. Training is conducted at the North Carolina Justice Academy in Salemburg, NC and at the Burlington Police/Fire Training Center on Stone Quarry Road.

## TRAFFIC UNIT

The Traffic Unit serves as the agency’s lead component for traffic safety and enforcement. Sergeant Sammy Epps is the supervisor of this unit. Activities and responsibilities include traffic safety education and enforcement of all traffic laws.

The Traffic Team focuses on citywide traffic enforcement via speed measuring instruments, analysis of accidents, monitoring of traffic patterns and traffic safety operations. The Traffic



Enforcement Safety Team is the lead unit for participation in special traffic operations such as the “Click It or Ticket” and “Booze-It-And Lose-It” campaigns.

Traffic enforcement activities focus on high accident areas, citizen complaints, motorist assistance, funeral escorts, parades and any other conditions that affect traffic safety.

The Traffic Enforcement Safety Team is responsible for the preliminary investigation of traffic accidents and follow-up investigations of hit and run crashes as well as other reported traffic complaints.

## PARKING ENFORCEMENT

Parking Enforcement is responsible for enforcing parking in the Downtown Business area, and also in front of Williams High School, to provide citizens equal opportunity to have access to available parking.

## COMMUNICATIONS SECTION

The Communications Section of the Burlington Police Department is responsible for dispatching fire and police personnel in response to calls for service by the public. The Communications Section is staffed 24 hours a day, 365 days a year. For emergencies the public should dial 911. For non-emergencies please dial 229-3500.



Five Year Calls for Service Volume							
	2011	2012	2013	2014	2015	TOTAL	AVERAGE
<b>Law</b>	75721	76416	81170	78009	76838	388154	77630.8
<b>EMS</b>	6217	6747	6966	7023	7710	34663	6932.6
<b>Fire</b>	1189	1178	1298	1716	1503	6884	1376.8
<b>Total</b>	<b>83127</b>	<b>84341</b>	<b>89434</b>	<b>86748</b>	<b>86051</b>	<b>429701</b>	<b>85940.2</b>

Includes Administrative Duty Calls and Evidence Submission and Cancelled Calls







518654

NORFOLK AND WESTERN

**POLICE**  
BURLINGTON



**BURLINGTON POLICE DEPARTMENT**  
267 West Front Street  
Burlington, NC 27216